

Company name: The Toho Bank, Ltd.
Name of representative: Minoru Sato, President

(Securities Code: 8346; Tokyo Stock Exchange Prime Market) Inquiries: Midori Tsumuraya, General Manager,

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Notice Concerning Changes of Officers

The Toho Bank, Ltd. (hereinafter the "Bank") hereby announces that it has provisionally decided, at the meeting of the Board of Directors held on March 5, 2025, on the changes of Representative Director and other officers described below.

The Bank plans to formalize these decisions at the 122th Annual General Meeting of Shareholders to be held on June 26, 2025, and the subsequent meeting of the Board of Directors.

Further notice will be provided as soon as any decisions are made regarding changes in the Outside Directors.

1. Changes of Directors (other than Directors serving as Audit and Supervisory Committee Members)

(1) New candidates for Directors

Hiromi Meguro Managing Director

(Currently Managing Executive Officer)

Shinji Takano Managing Director

(Currently Managing Executive Officer)

(2) Retiring Director

Shigeki Nanaumi Managing Director

(Planning to take up the position of officer of a related group company, etc.)

Toshiki Soeta Managing Director

(Planning to take up the position of officer of a related group company, etc.)

2. Changes of Executive Officers

(1) Planned promotions

Satoshi Kanari Managing Executive Officer

(Currently Executive Officer and General Manager, Koriyama Main Office)

Hiroyuki Kikuchi Managing Executive Officer

(Currently Executive Officer and General Manager, Aizu Main Office)

Masaru Uemuro Managing Executive Officer

(Currently Executive Officer and General Manager, Head Office)

(2) Planned new appointments

Naoyuki Kodama Executive Officer

(Currently General Manager, Credit Department)

Yasuhiko Endo Executive Officer

(Currently General Manager, Compliance &

Risk Management Department)

Yuki Sano Executive Officer

(Currently Branch Manager, Sukagawa Branch,

Sukagawa-nishi Branch, and Kagamiishi Branch)

Masato Seino Executive Officer

(Currently Branch Manager, Shirakawa Branch,

Shirakawa-Nishi Branch, and Shirakawa City Hall Branch)

(3) Planned retirement

Chikai Sawada Managing Executive Officer

(Planning to take up the position of officer of a related group company, etc.)

Note: The positions shown are after the official announcement of personnel changes on March 5, 2025.